



राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान (नाईपर), अहमदाबाद
National Institute of Pharmaceutical Education and Research (NIPER), Ahmedabad
औषध विभाग, रसायन एवं उर्वरक मंत्रालय, भारत सरकार
Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers, Govt. of India
भारतीय संसद के अधिनियम द्वारा स्थापित राष्ट्रीय महत्व का संस्थान
An institute of national importance established by an Act of Parliament

NIPER-A/Project/2026/01

Dated 19.08.2026

Advertisement for Recruitment of Chief Executive Officer (CEO)
Biopharma Incubation Centre (BIC), NIPER Ahmedabad

Applications are invited from eligible and suitable Indian Nationals for the post of Chief Executive Officer - Incubator at the BioNEST-supported Biopharma Incubation Centre (BIC), NIPER Ahmedabad, purely on a contractual basis. The post is temporary and co-terminus with the project. The number of posts, essential qualifications, desirable qualifications, and upper age limit are mentioned below.

1.	Designation of the Post	Chief Executive Officer – Biopharma Incubation Centre (BIC), NIPER Ahmedabad (One Post)
	Salary	₹ 80,000 – ₹ 90,000/- per month (fixed)
	Nature of Vacancy	Temporary and contractual
	Qualifications Required	
	(a) Essential	Ph.D. in Science/Engineering with a minimum of 5 years of post-Ph.D. experience, of which at least 2 years of experience should be in start-up incubators or related organizations.
	(b) Desirable	i) The incumbent should possess good communication, managerial, and leadership skills and possess good drafting and noting skills. ii) Should be conversant with official procedures and capable of writing grant proposal. iii) Experience in organizing seminars, training programmes, workshops, hackathons, and high-level meetings.
	(c) Age limit	The candidate must not exceed 45 years of age as on the last date of application. Age Relaxation: A relaxation of 5 years in the upper age limit will be granted to SC/ST/Persons with Disabilities/Female candidates. Age may also be relaxed for experienced and highly qualified candidates, as deemed appropriate by the Competent Authority.
	Job Description	The CEO will be entrusted with the following responsibilities: i) Identify potential start-ups/idea for incubation and develop the facility accordingly. ii) Manage/Purchase/procure and commission equipments/instruments and research facilities. iii) Preparation of inventory of mentors, their expertise and available translatable technologies for start-ups. iv) Organize seminars, hackathons, trainings, workshops and sensitization programs. v) Assist the faculty coordinators in preparing various report and other related works. vi) Implement measures and policies to make BIC, NIPER Ahmedabad, self-sustainable. vii) Liaison with the different department of the University, Industry, Start-ups and other organization.
	Selection Process	Selection will be made through an interview and personal interaction of shortlisted candidates by a duly constituted Selection Committee. In case of a large number of applicants, a written test may also be conducted to shortlist candidates for the interview.



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HOW TO APPLY:

- Eligible candidates who fulfil the above requirements may register along with uploading of all the supported documents **via google form (<https://forms.gle/CYq3QChBQruGJ7xH7>) on or before 25th August 2026.**
- Applications received after the last date will NOT be considered. The shortlisted candidates will be called for the interview.
- For any queries kindly reach us at bic@niperahm.res.in

GENERAL INSTRUCTIONS

1. The selected candidate shall have no claim for regularization against the post or for appointment to any regular/permanent post at NIPER Ahmedabad.
2. The position is subject to periodic performance evaluation every six months. If, upon such evaluation, the performance of the incumbent is not found satisfactory, the contract may be terminated by giving one month's notice.
3. No correspondence/enquiry seeking advice regarding eligibility for the post will be entertained.
4. The date/time and mode of interview, will be communicated to the candidates through registered e-mail.
5. For the purpose of determining the date of completion of the Ph.D. degree, the date of issue of the provisional certificate/degree notification shall be considered.
6. Any discrepancy between the information furnished in the application and the original documents produced by the candidate shall render the candidate ineligible for appearing in the interview, and the candidature may be cancelled.
7. The appointment shall be on a full-time basis. The selected candidate shall not be permitted to undertake any other assignment during the period of the contract. The contract may be terminated by either party by giving one month's advance notice in writing.
8. The consolidated emoluments mentioned in the advertisement are indicative and may be decided by the Selection Committee for the selected candidate based on his/her relevant qualifications and experience. No other perks or allowances shall be admissible.
9. The incumbent shall be required to abide by the rules and regulations of NIPER Ahmedabad, as amended from time to time, and shall follow the discipline and other applicable rules of the Centre. Failure to comply with the same may result in withdrawal/termination of the contract at any stage.
10. Candidates must ensure that they fulfil all the eligibility criteria stipulated in the advertisement. If, at any stage of the recruitment process, it is found that a candidate does not fulfil the prescribed eligibility criteria, his/her candidature shall be cancelled. If such discrepancy is noticed after appointment, the services of the candidate may be terminated following due process.
11. The incumbent shall be entitled to leave as admissible to the contractual staff of the Centre, as per applicable rules.
12. The Competent Authority reserves the right to relax the prescribed eligibility criteria in exceptional cases, as deemed appropriate.



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13. Candidates found canvassing, furnishing incorrect information, suppressing material information, or violating the prescribed norms at any stage of the recruitment process, either before or after selection, shall be liable for disqualification/cancellation of candidature or termination of appointment, as applicable.
14. Any dispute arising out of this advertisement, including the recruitment process, shall be subject to the sole jurisdiction of the Courts situated at Ahmedabad, Gujarat.
15. The decisions of the Competent Authority, NIPER Ahmedabad, shall be final and binding in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of the examination/interview.
16. The selected candidate is expected to join within 15 days from the date of receipt of the offer of appointment, subject to completion of pre-appointment formalities, including medical examination, character verification, and other applicable formalities.
17. No TA/DA shall be paid to candidates for attending the interview.
18. Other terms and conditions of engagement shall be governed by the guidelines issued by the funding agency/NIPER Ahmedabad for engagement of the project staff, as amended from time to time.
19. The position is purely contractual and carries only consolidated emoluments. The selected candidate shall not be entitled to any pay-level salary, perks, allowances, or other benefits applicable to regular employees of NIPER Ahmedabad.
20. Candidates must bring the original certificates/documents indicating Date of Birth, educational qualifications, professional experience, and other relevant credentials for verification at the time of the interview.

**-S/d-
Registrar**