राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान–अहमदाबाद
औषध विभाग, रसायन एवं उर्वरक मंत्रालय, भारत सरकार
National Institute of Pharmaceutical Education and Research–Ahmedabad
Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers, Government of India

नाईपर-अ NIPER-A

NIPER-A/Project/2026/02 **Dated 17.11.2026**

Advertisement for Recruitment of Chief Executive Officer (CEO) & Technical Manager at Biopharma Incubation Centre (BIC), NIPER Ahmedabad

Applications are invited from eligible and suitable Indian Nationals for the post of **Chief Executive Officer (01) One position** and **Technical Manager (01)** One position at the BioNEST-supported Biopharma Incubation Centre (BIC), NIPER Ahmedabad, purely on a contractual basis. The post is temporary and co-terminus with the project. The number of posts, essential qualifications, desirable qualifications, and upper age limit are mentioned below.

1.	**Designation of the Post**	**Chief Executive Officer – Biopharma Incubation Centre (BIC), NIPER Ahmedabad (One Post)**
	Salary	₹ 1,00,000/- per month (fixed)
	Nature of Vacancy	Temporary / Contractual
	Qualifications Required	
	(a) Essential	i) Master degree in science/engineering/medicine/pharmacy or its equivalent ii) Minimum 3 years of experience in start-up incubators or related field.
	(b) Desirable	i) At least one diploma or degree course/certificate in management. ii) The incumbent should possess good communication, managerial, and leadership skills and possess good drafting and noting skills. iii) Should be conversant with official procedures and capable of writing grant proposal. iv) Experience in organizing seminars, training programmes, workshops, hackathons, and high-level meetings.
	(c) Age limit	The candidate must not exceed 45 years of age as on the last date of application. Age Relaxation: A relaxation of 5 years in the upper age limit will be granted to SC/ST/Persons with Disabilities/Female candidates. Age may also be relaxed for experienced and highly qualified candidates, as deemed appropriate by the Competent Authority.
	Job Description	The CEO will be entrusted with the following responsibilities: i) Identify potential start-ups/idea for incubation and develop the facility accordingly. ii) Manage/Purchase/procure and commission equipments/instruments and research facilities. iii) Preparation of inventory of mentors, their expertise and available translatable technologies for start-ups. iv) Organize seminars, hackathons, trainings, workshops and sensitization programs. v) Assist the faculty coordinators in preparing various report and other related works. vi) Implement measures and policies to make BIC, NIPER Ahmedabad, self-sustainable. vii) Liaison with the different department of the University, Industry, Start-ups and other organization.
	Selection Process	Selection will be made through an interview (Online Mode) by a duly constituted Selection Committee. In case of a large number of applicants, a written test may also be conducted to shortlist candidates for the interview.
	Apply Link	https://forms.gle/q7rHfpeECvm9sQxy9

1.	**Designation of the Post**	**Technical Manager – Biopharma Incubation Centre (BIC), NIPER Ahmedabad (One Post)**
	Salary	Up to ₹ 60,000/- per month (fixed)
	Nature of Vacancy	Temporary / Contractual
	Qualifications Required	
	(a) Essential	B.E. or B.Tech. or Master's degree in Pharmaceutical/ Chemistry/ Life sciences and allied areas/ Engineering with experience of minimum 2 years in Incubation Center/ Startup/ Industry.
	(b) Desirable	i) Prior experience in Incubators/ Startups/ Startup ecosystem will be favorable ii) Lab management experience including ordering reagents, managing, purchasing and maintenance of equipment, and responsibility for overall organization in the lab Excellent oral & written communication skills and networking skills
	(c) Age limit	The candidate must not exceed 40 years on the last date of application. Age may be relaxed for experienced and well qualified candidates.
	Job Description	• Act as a Technical cum administrative person directly reporting to CEO of the Biopharma Incubation Center • Contribute to setting up of the lab and office space, development of SOPs, protocols and policies for lab operations in coordination with NIPER-A Management • Contribute to building scientific support systems and resources for incubatees including specific expertise and library • Manage procurement, shipping, and receiving and inventory management • Contribute to conceptualization and execution of technical workshops, events of use to entrepreneurs, start-ups, budding entrepreneurs etc. • Assist startups, students and innovators in design of experiments, setting up lab equipment, connect them to various resource persons • Create a pipeline of potential incubates and any other activities necessary to support and strengthen the bio-pharma incubation mentoring activities Other tasks assigned by CEO on time-to-time basis.
	Selection Process	Through Interview (online mode) by a duly constituted Selection Committee. In case of high number of applicants, a written test may also be conducted.
	Apply Link	https://forms.gle/dp6BpgL2DjXfMEk9A

HOW TO APPLY:

- Eligible candidates who fulfil the above requirements may register along with uploading of all the supported documents **via google form link** mentioned below **on or before 30th November 2026**.
  For Chief Executive Officer Position: https://forms.gle/q7rHfpeECvm9sQxy9
  For Technical Manager Position: https://forms.gle/dp6BpgL2DjXfMEk9A
- Applications received after the last date will NOT be considered. The shortlisted candidates will be called for the interview.
- For any queries kindly reach us at bic@niperahm.res.in

GENERAL INSTRUCTIONS

1. The selected candidate shall have no claim for regularization against the post or for appointment to any regular/permanent post at NIPER Ahmedabad.
2. The position is subject to periodic performance evaluation every six months. If, upon such evaluation, the performance of the incumbent is not found satisfactory, the contract may be terminated by giving one month's notice.
3. No correspondence/enquiry seeking advice regarding eligibility for the post will be entertained.
4. The date/time and mode of interview, will be communicated to the candidates through registered e-mail.
5. For the purpose of determining the date of completion of essential qualification, the date of issue of the provisional certificate/degree notification shall be considered.
6. Any discrepancy between the information furnished in the application and the original documents produced by the candidate shall render the candidate ineligible for appearing in the interview, and the candidature may be cancelled.
7. Experience shall be counted only after the date of possessing the essential educational qualifications.
8. The appointment shall be on a full-time basis. The selected candidate shall not be permitted to undertake any other assignment during the period of the contract. The contract may be terminated by either party by giving one month's advance notice in writing.
9. The consolidated emoluments mentioned in the advertisement are indicative and may be decided by the Selection Committee for the selected candidate based on his/her relevant qualifications and experience. No other perks or allowances shall be admissible.
10. The incumbent shall be required to abide by the rules and regulations of NIPER Ahmedabad, as amended from time to time, and shall follow the discipline and other applicable rules of the Centre. Failure to comply with the same may result in withdrawal/termination of the contract at any stage.
11. Candidates must ensure that they fulfil all the eligibility criteria stipulated in the advertisement. If, at any stage of the recruitment process, it is found that a candidate does not fulfil the prescribed eligibility criteria, his/her candidature shall be cancelled. If such discrepancy is noticed after appointment, the services of the candidate may be terminated following due process.
12. The incumbent shall be entitled to leave as admissible to the contractual staff of the Centre, as per applicable rules.
13. The Competent Authority reserves the right to relax the prescribed eligibility criteria in exceptional cases, as deemed appropriate.
14. Candidates found canvassing, furnishing incorrect information, suppressing material information, or violating the prescribed norms at any stage of the recruitment process, either before or after selection, shall be liable for disqualification/cancellation of candidature or termination of appointment, as applicable.
15. Any dispute arising out of this advertisement, including the recruitment process, shall be subject to the sole jurisdiction of the Courts situated at Ahmedabad, Gujarat.
16. The decisions of the Competent Authority, NIPER Ahmedabad, shall be final and binding in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of the examination/interview.
17. The selected candidate is expected to join within 15 days from the date of receipt of the offer of appointment, subject to completion of pre-appointment formalities, including medical examination, character verification, and other applicable formalities.
18. No TA/DA shall be paid to candidates for attending the interview.

19. Other terms and conditions of engagement shall be governed by the guidelines issued by the funding agency/NIPER Ahmedabad for engagement of the project staff, as amended from time to time.
20. The position is purely contractual and carries only consolidated emoluments. The selected candidate shall not be entitled to any pay-level salary, perks, allowances, or other benefits applicable to regular employees of NIPER Ahmedabad.
21. Candidates must bring the original certificates/documents indicating Date of Birth, educational qualifications, professional experience, and other relevant credentials for verification at the time of the interview.

-S/d-
Registrar